

SAFETY POLICY

ERMOLLI, sensible to civil and social needs of its employees, is committed to comply and possibly exceed with legal obligations, to guarantee a healthy and safe working environment. Ermolli wants to stand out for health and safety in the workplace.

Ermolli judges that excellent health and safety conditions are the most important target to pursue, in order to:

- *improve relationships with stakeholders*
- *involve staff and collaborators in the targets of company business*
- *fulfill expectations of customers and public opinion*
- *achieve an effective cooperation with control bodies*

To reach this target, Ermolli decided to:

- *Always comply with legal obligations concerning health and safety*
- *Evaluate internal processes and activities and consequently establish targets for the improvement of safety in the workplace, to prevent accidents;*
- *Pursue the continuous improvement on health and safety, through assessment and reduction of risks;*
- *Give the general management an active role to promote continuous improvement on safety;*
- *Ensure a correct use of the production facilities, possibly improving them from the point of view of safety;*
- *Select suppliers and contractors in agreement with this policy; suppliers and contractors must comply with Ermolli safety policy;*
- *Develop safety plans, suitable to prevent or minimize the consequences of accidents and emergencies;*
- *Keep an open and constructive attitude towards public, users, public authority and other stakeholders;*
- *Share company safety values with all the employees.*

The staff is responsible for its behaviour in the working place at all levels; the whole organization must be taken as a model of accident prevention in the paper production sector.

Moggio Udinese

01.07.22

CARTIERE ERMOLLI

President
Pietro Gaspardo